Landcare Group

Irrigation • Landscape • Maintenance

EMPLOYMENT APPLICATION

Full Legal Name: _____ Date: _____
FIRST MIDDLE INITIAL LAST

Position Applying for: _____

1. Have you ever worked for Landcare Group, Inc. before? _____ If so, how long ago?_____
2. Are you subject to any non-compete, non-solicitation, or non-disclosure agreements with any past or present employers? ☐ YES ☐ NO If yes, you will need to provide us with a copy of any and all such agreements. ☐ AGREED
   Such agreement(s) prohibit you from being employed by an employer that provides what type of services?
   _____
3. Have you ever been convicted of a felony? _____ If so, how long ago? _____ In what state?_____
   Please explain: _____
4. Please describe any experience you have pertaining to this position: _____
   _____
5. Are you working now? _____ Why did you leave your last job? _____
6. Would you allow us to contact your previous employer for a reference? _____
   Employer: _____ Your Position: _____ Dates: _____
   Supervisor's Name: _____ Phone: _____
7. Do you have reliable transportation? _____ Do you have a valid drivers' license?_____
8. Any at fault accidents or speeding tickets in the past 4 years? _____
9. Is there any medical condition or illness that would prevent you from performing the duties of this position?
   _____
10. How much are you looking for per hour? _____ When could you start work? _____
11. Do you have any questions about the position or our company? _____

BACKGROUND AUTHORIZATION FORM

In order to maintain the safety of our customers, employees and property, and to confirm the information obtained from you, **Landcare Group, Inc.** will request a background check in connection with your employment application, and in case you are hired or already employed by the Company.

I, _____, expressly consent to the above organization obtaining information about me. The background report may contain information on but is not limited to Social Security number verification; criminal, public, educational, and, where applicable, driving record checks; previous employment verification; reference checks, licenses, and certifications; credit reports; drug test results; and if applicable, workers' compensation injuries.

Public and private record sources may be used to obtain information, including personal interviews with your associates, friends, and neighbors.

I understand that this background check is necessary if I wish to meet all the criteria for employment with Landcare Group, Inc. and that a successful background check is not a guarantee of employment. I also understand that I have the right, upon written request within a reasonable time-frame, to request a copy of my background report.

Employee Signature: _____ Date: _____

Please fill in the following info about yourself.

First Name:_____ Middle:_____ Last:_____

Any Other Last Names Used (Unmarried/ Maiden Name, etc.):_____

Email Address: _____

Address: _____
(Street) (Apt.#)

_____
(City) (State) (Zip)

Home Phone Number: (_____)_____ Cell: (_____)_____

Driver's License Number: _____ State _____ Expiration date: _____

Date of Birth: _____ Soc. Security #: _____